



BALDWIN COUNTY COMMISSION

POLICY #2.10	
Subject	Polling Place Hours / Poll Worker Compensation
Date Adopted	February 6, 2024
Agenda Item	CA9
Obsolete Versions	December 15, 1992 Minutes Book 12, pg. 358 June 10, 1998 Minutes Book 20, pg. 313 February 19, 2008 Minutes Page 26 September 21, 2010 Minutes Page 13 February 7, 2012 Agenda Item EA5 February 4, 2020 Agenda Item GA3

POLICY STATEMENT

This policy relates to the hours of operation for polling places and the provision of equivalent compensation for poll workers in Baldwin County, Alabama, for federal / state / statewide elections and special county elections.

THE HOURS OF OPERATION OF POLLING PLACES

Every polling place in Baldwin County, Alabama, shall open for voting at 7:00 a.m. and shall close at 7:00 p.m. *(Ala. Code §17-9-6)*

COMPENSATION OF POLL WORKERS

In Baldwin County, each poll worker shall receive compensation payable out of the general fund of the county as set by the county commission from time to time. The compensation shall be in lieu of any and all prior or subsequent compensation provided by local law. *(Ala. Code 45-2-111)*

FEDERAL / STATE / STATEWIDE ELECTIONS FOR WHICH COUNTY EXPENSES ARE REIMBURSED BY THE STATE OF ALABAMA

For federal / state / statewide elections for which county expenses are reimbursed by the State of Alabama, the Baldwin County Commission shall compensate poll workers as follows (*Ala. Code 17-8-12*):

Precinct Poll Workers	Daily Compensation	Additional daily compensation upon completion of local election school / certification as a qualified precinct election official by the judge of probate	Total daily compensation for eligible Precinct Poll Workers
Inspector	\$175.00	\$25.00	\$200.00
Clerk I (Assistant to Inspector)	\$160.00	\$25.00	\$185.00
Clerk II (Other)	\$150.00	\$25.00	\$175.00

SPECIAL BALDWIN COUNTY OR OTHER ELECTIONS HELD AT ANY TIME OTHER THAN AT THE TIME OF HOLDING FEDERAL / STATE / STATEWIDE ELECTIONS

For special Baldwin County or other elections held at any time other than at the time of holding federal / state / statewide elections, the Baldwin County Commission shall compensate poll workers as follows:

Precinct Poll Workers	Daily Compensation	Additional daily compensation upon completion of local election school / certification as a qualified precinct election official by the judge of probate	Total daily compensation for eligible Precinct Poll Workers
Inspector	\$175.00	\$25.00	\$200.00
Clerk I (Assistant to Inspector)	\$160.00	\$25.00	\$185.00
Clerk II (Other)	\$150.00	\$25.00	\$175.00

DESIGNATION OF ASSISTANTS TO PRECINCT INSPECTORS

No more than twenty (20) Precinct Clerk I (Assistant to Inspector) designations shall be made countywide for each election. A Precinct Clerk I shall perform duties as designated, and as determined necessary by the Probate Judge of Baldwin County. It is the intent of this policy that a Precinct Clerk I only be designated by the Probate Judge at a Polling Place with a large number of qualified electors necessitating aid to the respective Precinct Inspector.

FORMS/ATTACHMENTS/EXHIBITS

- 1) Act No. 2023-517

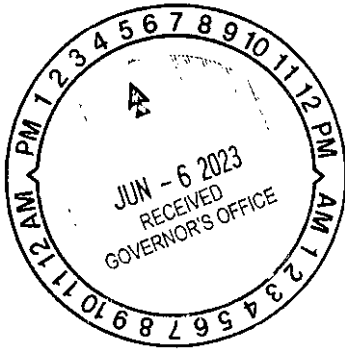
RELATED POLICIES

N/A



ACT #2023 - 517

1 ODYZJJ-2
2 By Representative Lomax
3 RFD: Ways and Means General Fund
4 First Read: 04-May-23
5 2023 Regular Session





HB435 Enrolled

1 Enrolled, An Act,

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4 Relating to elections; to amend Section 17-8-12, Code
5 of Alabama 1975, to increase the supplemental compensation
6 paid to election inspectors and clerks; and in connection
7 therewith would have as its purpose or effect the requirement
8 of a new or increased expenditure of local funds within the
9 meaning of Section 111.05 of the Constitution of Alabama of
10 2022.

11 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

12 Section 1. Section 17-8-12, Code of Alabama 1975, is
13 amended to read as follows:

14 "§17-8-12

15 (a) The inspector and clerks shall each be entitled to
16 base compensation of fifty dollars (\$50). The compensation of
17 the election officials shall be paid as preferred claims, out
18 of monies in the county treasury not appropriated, on proper
19 proof of service rendered. In all counties in which the
20 compensation of precinct election officials is prescribed by
21 local law or general law of local application at an amount in
22 excess of the amount prescribed, the compensation of the
23 precinct election officials shall not be decreased under this
24 section and the county commission may increase the
25 compensation so prescribed. In those counties in which
26 compensation of precinct election officials is set at an
27 amount in excess of five dollars (\$5) per day, but less than
28 fifty dollars (\$50) per day, the provision of the local law or



HB435 Enrolled

29 general law of local application relative thereto is
30 superseded and the compensation prescribed herein shall be the
31 total compensation of precinct election officials in the
32 counties.

33 (b) In addition to the compensation provided in
34 subsection (a), each clerk shall be entitled to supplemental
35 compensation paid by the state to ensure that the total
36 compensation paid to each shall be in an amount of at least
37 ~~seventy-five dollars (\$75)~~ one hundred twenty-five dollars
38 (\$125) per day, and each inspector shall be entitled to
39 supplemental compensation paid by the state in an amount that
40 ensures that the total compensation of an inspector is at
41 least one hundred fifty dollars ~~(\$100)~~ (\$150) per day. Upon
42 completion of a local election school or being certified as a
43 qualified precinct election official by the judge of probate,
44 or both, each clerk and inspector shall be entitled to receive
45 an additional twenty-five dollars (\$25) per day in
46 compensation from the state. The increase provided for in this
47 subsection shall not increase or decrease any salary
48 supplement paid under a local law which is in effect on
49 ~~October 1, 2005~~ October 1, 2022. This subsection shall only
50 apply to those statewide elections for which county expenses
51 are reimbursed by the state as defined in Chapter 16. This
52 subsection shall not apply to special county or other
53 elections held at any time other than at the time of holding
54 statewide elections."

55 Section 2. The purpose or effect of this bill would be
56 to require a new or increased expenditure of local funds



HB435 Enrolled

57 within the meaning of Section 111.05 of the Constitution of
58 Alabama of 2022. If this bill is not enacted by a 2/3 vote, it
59 will not become effective with regard to a local entity unless
60 approved by the local entity or until, and only as long as,
61 the Legislature appropriates funds or provides for a local
62 source of revenue.

63 Section 3. This act shall become effective on the first
64 day of the third month following its passage and approval by
65 the Governor, or its otherwise becoming law.



HB435 Enrolled

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Speaker of the House of Representatives

President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in and was passed by the House 23-May-23.

John Treadwell
Clerk

Senate 06-Jun-23 Passed

APPROVED 6-14-2023
TIME 9:30 am

Ray Ivey
GOVERNOR
Alabama Secretary Of State

Act Num....: 2023-517
Bill Num....: H-435

Recv'd 06/15/23 09:54amSLF

SPONSOR
LOMAX
SPONSORS

DIST. NO.
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HOUSE ACTION

DATE: 5-4 2023
RD 1 RFD W.M.G.F

REPORT OF STANDING COMMITTEE
This bill having been referred by the House to its standing committee on W.M.G.F was acted upon by such committee in session, and returned therefrom to the House with the recommendation that it be Passed, w/amend(s) _____ w/sub _____ this 17th day of May, 20 23.
Reynolds 21, Chair

DATE: 5-17 2023
RF _____ RD 2 CAL _____

DATE: _____ 20__
RE-REFERRED RE-COMMITTED
Committee _____

DATE: _____ 20__
RE-REFERRED RE-COMMITTED
Committee _____

I hereby certify that the Resolution as required in Section C of Act No. 81-889 was adopted and is attached to the Bill, HB 435.
YEAS 103 NAYS 0
JOHN TREADWELL,
Clerk

SENATE ACTION

F+TG

DATE: 5-23 2023
RD 1 RFD F+TG

This Bill was referred to the Standing Committee of the Senate on F+TG and was acted upon by such Committee in session and is by order of the Committee returned therefrom with a favorable report w/amd(s) _____ w/sub _____ w/eng sub _____ by a vote of yeas 3 nays 0 abstain _____ this 18th day of June, 20 23.
Patrick Harris, Chair

DATE: 6-1 2023
RF FAU RD2 CAL

I hereby certify that the Resolution as required in Section C of Act No. 81-889 was adopted and is attached to the Bill, HB _____
YEAS _____ NAYS _____
PATRICK HARRIS,
Secretary

DATE: 6-6-23 RD 3 at length
PASSED PASSED AS AMENDED

YEAS 30 NAYS 0
And was ordered returned forthwith to the House
PATRICK HARRIS,
Secretary

DATE: _____ 20__
INDEFINITELY POSTPONED YEAS _____ NAYS _____

DATE: _____ 20__
RECONSIDERED _____ YEAS _____ NAYS _____